

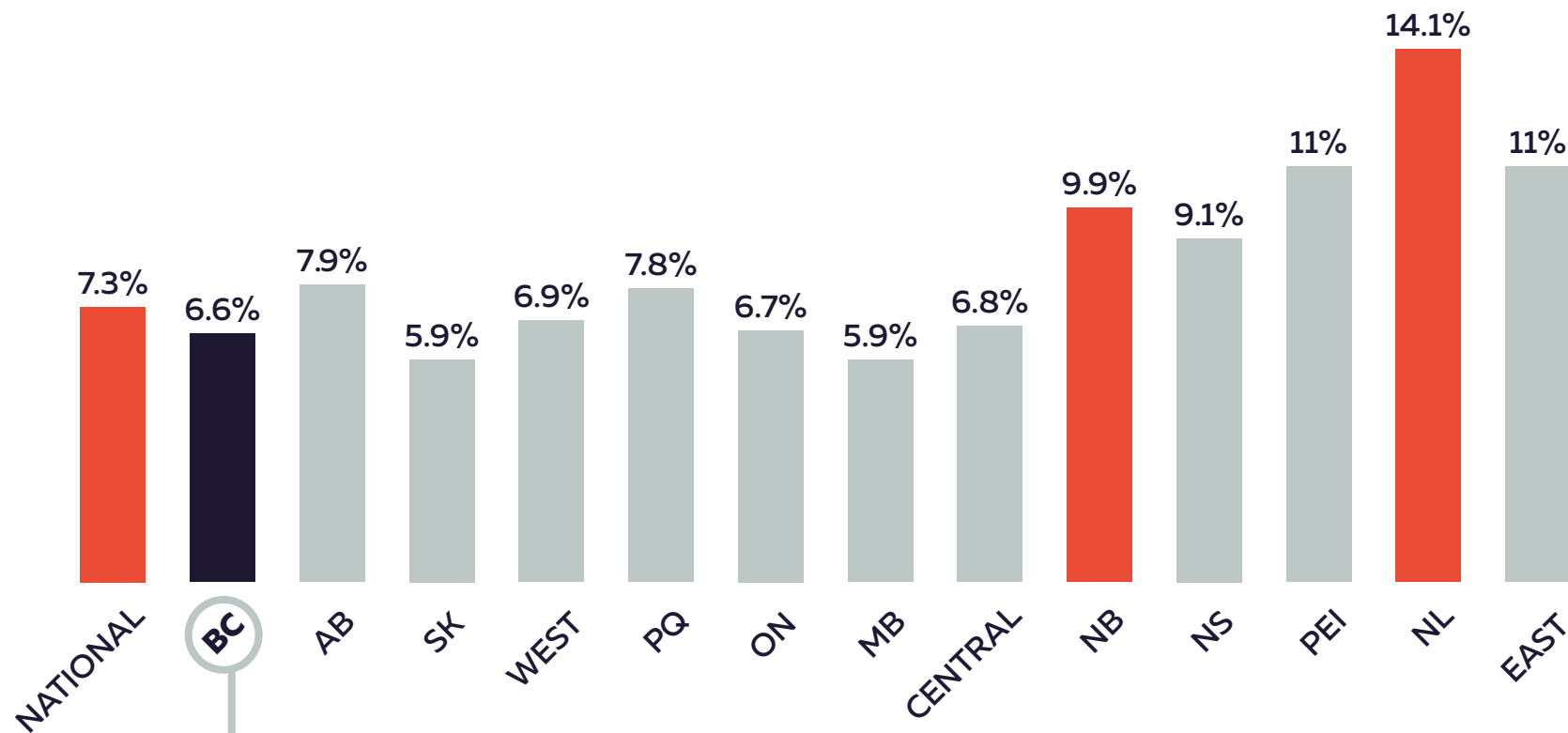


Q2 WE' 16 H
EPULSELPE
SMARTPEO
MARKETPL
EINTELLI
GENCEFIN
DEACHOTH
ERRREPORT

OUR RESEARCH AT WORK FOR YOU
Q2 OVERVIEW
LABOUR AND TECHNOLOGY TRENDS
I.T. OUTLOOK FOR 2016

NATIONAL EMPLOYMENT TRENDS

2016 UNEMPLOYMENT RATE



it-iq.com



NATIONAL UNEMPLOYMENT

▼ 0.1%



EDUCATIONAL SERVICES

▼ X 17,000



NATIONAL RESOURCES

▲ X 8,900

TRENDS IN BC



POPULATION

ONLY PROVINCE ▼
WITH A DECLINE ▼
IN UNEMPLOYMENT
[0.1%]

 X 14,000
IN GAINFUL
EMPLOYMENT [+3%]



HEALTHCARE

LARGEST SECTOR
IN BC WITH
11.4% OF ALL  JOBS

 EMPLOYS
X 210,000



TECHNOLOGY

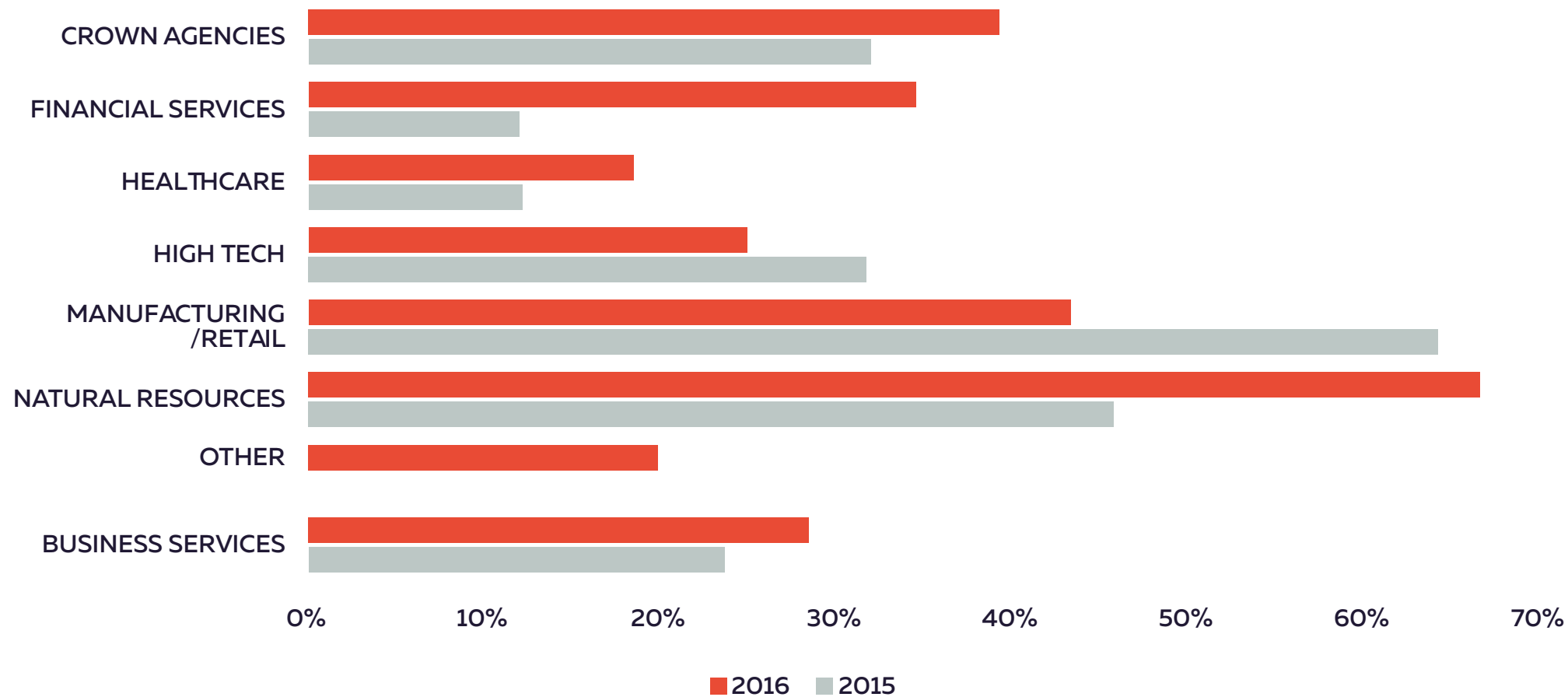
EMPLOYS
6.8% OF BC
WORKFORCE 

▲ 5.5% OF TOTAL
JOB OPENINGS
BY 2024

[TELECOMMUNICATIONS, COMPUTER SYSTEM DESIGN,
PROFESSIONAL, SCIENTIFIC & TECHNICAL SERVICES]

 56% OF JOB OPENING
GENERATION BY 2024

INDUSTRY PERFORMANCE



KEY INSIGHTS

▲ **27%** GROWTH IN HIGH TECH REQUIREMENTS

▲ **229%** GROWTH IN MANUFACTURING/RETAIL REQUIREMENTS

- E-COMMERCE SHIFT FOR LOCAL RETAILERS
- INCREASED NEED FOR P.C.I. COMPLIANCE
- ONLY **41%** OF THE RETAIL SECTOR IS CURRENTLY USING PENETRATION TESTING TO IDENTIFY SECURITY RISKS

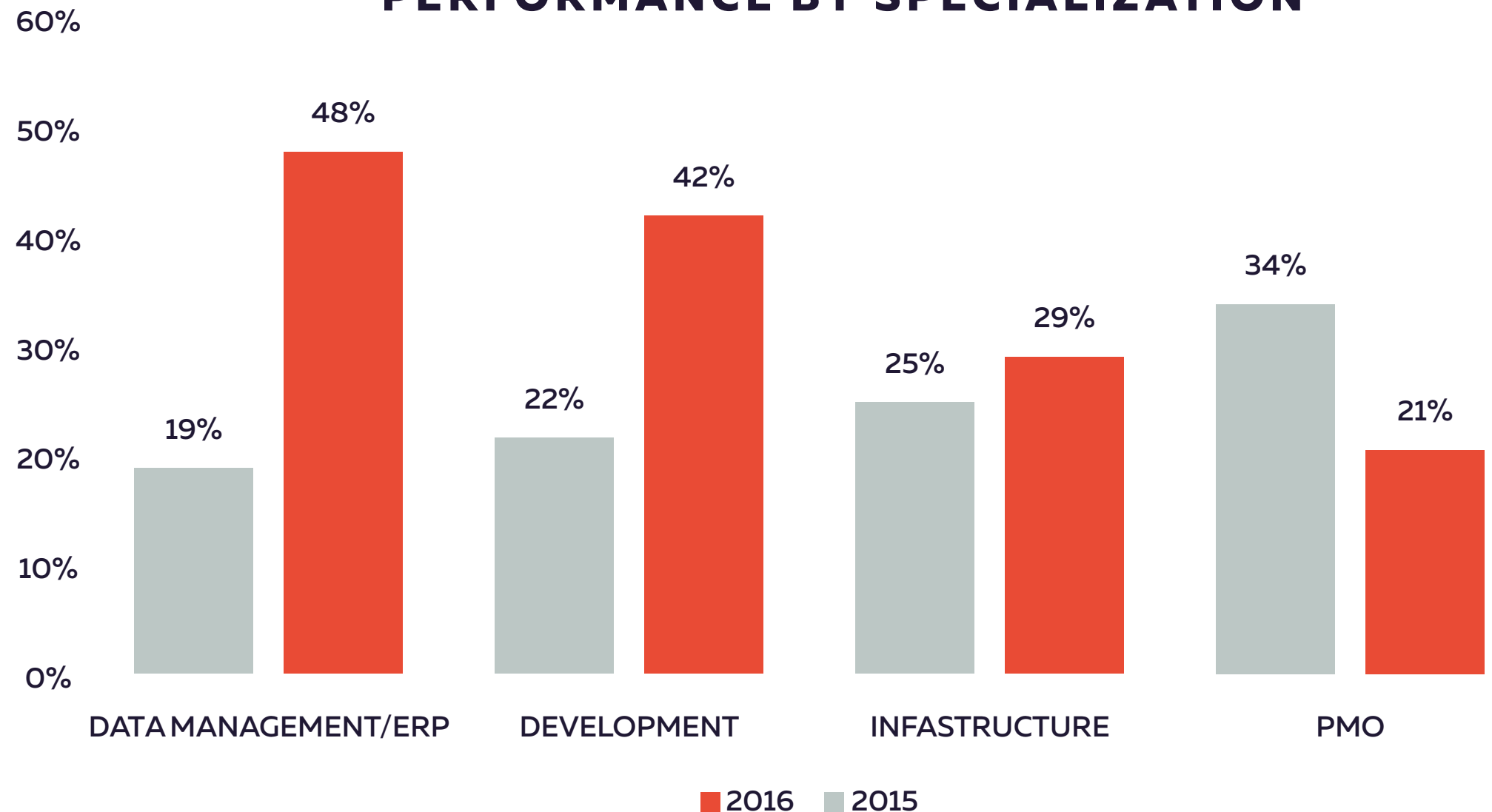
▼ **50%** DEMAND DROP IN NATIONAL RESOURCES

BC TECHNOLOGY PERFORMANCE

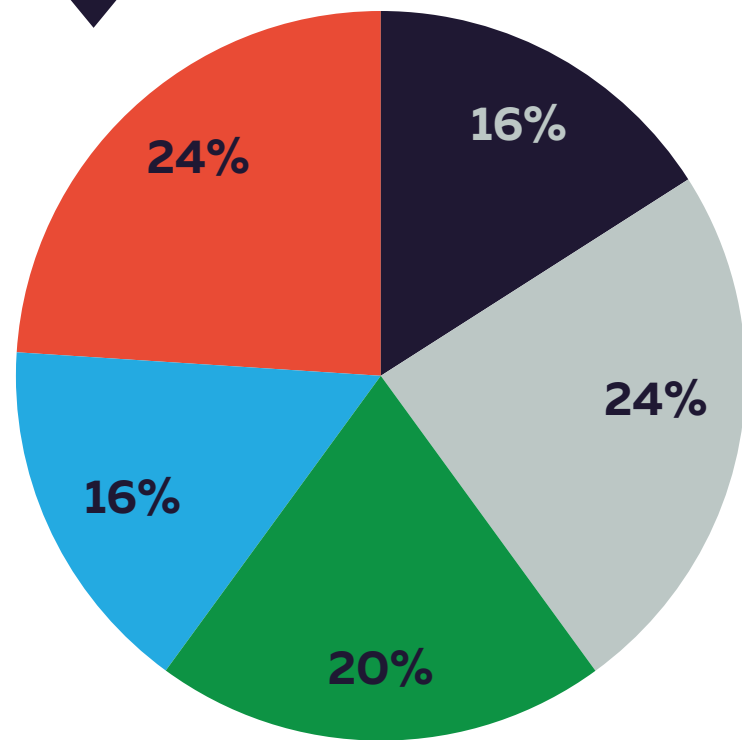
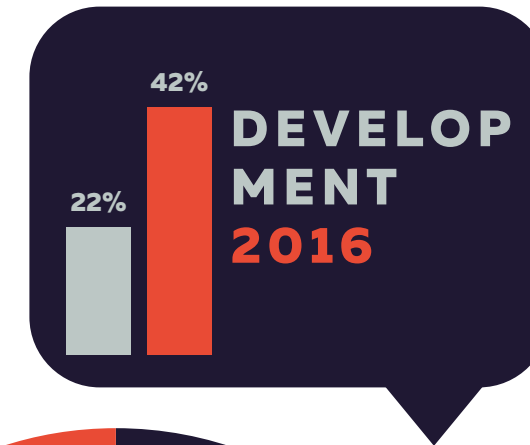
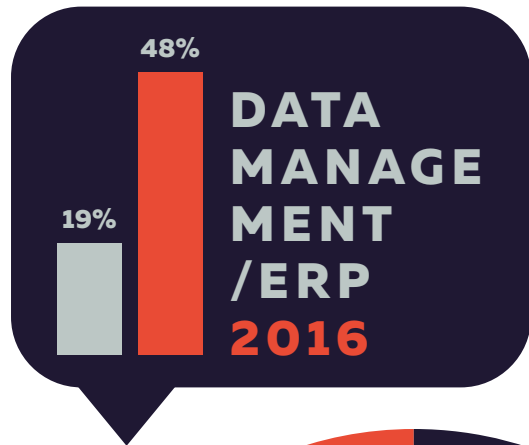
TECH INTRO

The nature of the Information Technology landscape and the requirements thereof, have yielded four distinct categories in which specialized skillsets can be assigned: Data Management/ERP, Development, Infrastructure and Project/Product Management Office (PMO). Comparative data as detailed below, illustrates growth that is reflective of market progression, including the increased demand for Microsoft development technologies, including Software Development Engineers in Test (SDET), Mobile Developers IOS & Android) and DevOps roles.

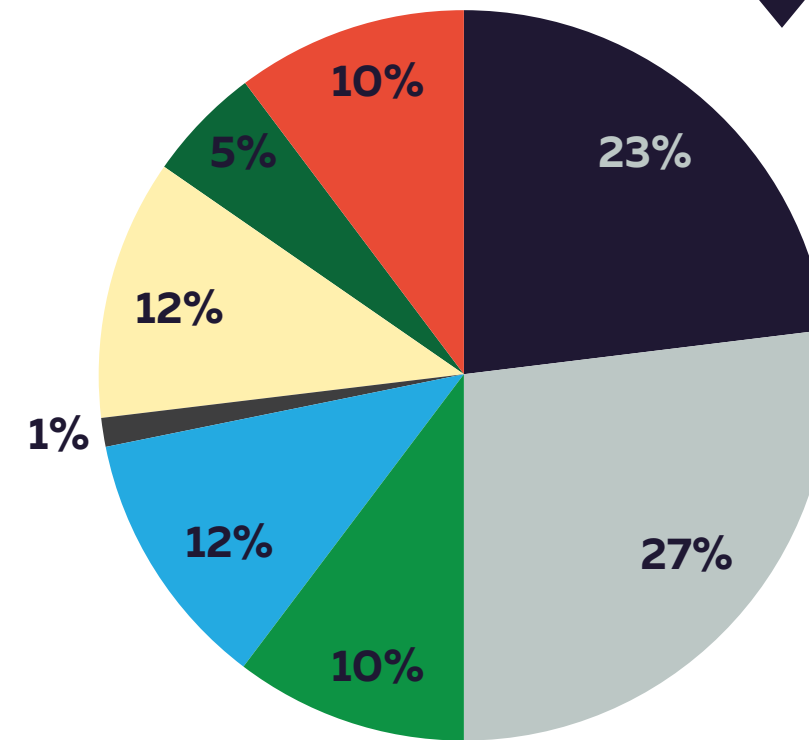
PERFORMANCE BY SPECIALIZATION



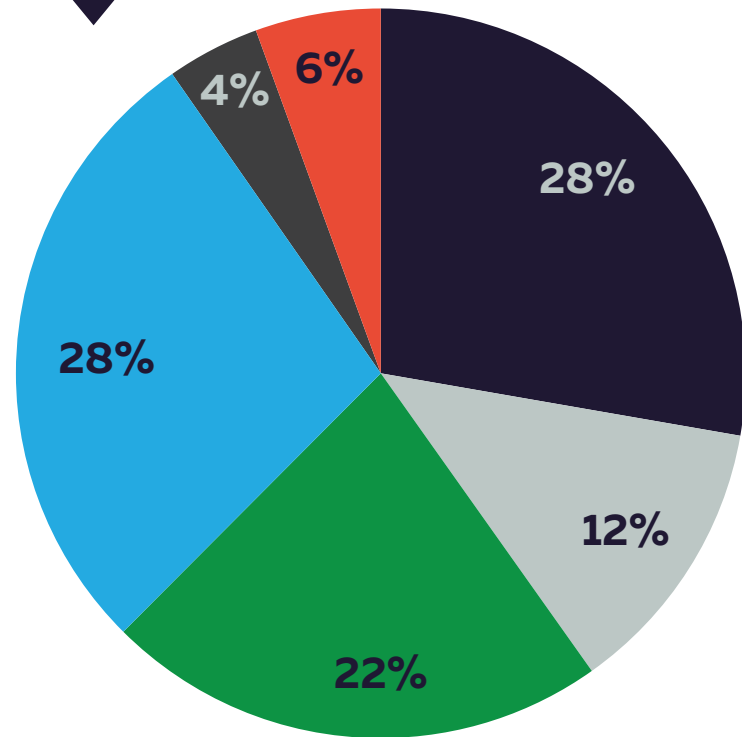
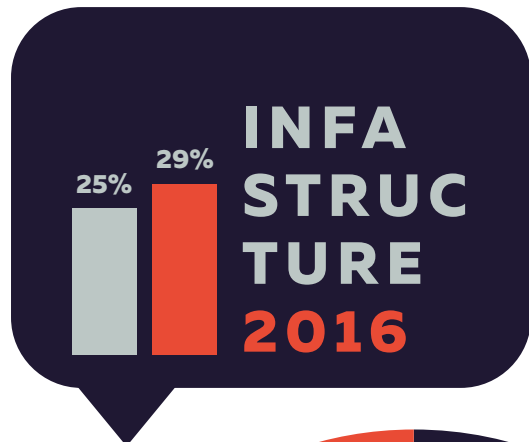
These four specialization categories each house specific skillsets that are weighted according to the volume of requirements received. The below data sets illustrate the volume (in %) of these specific requirements per category:



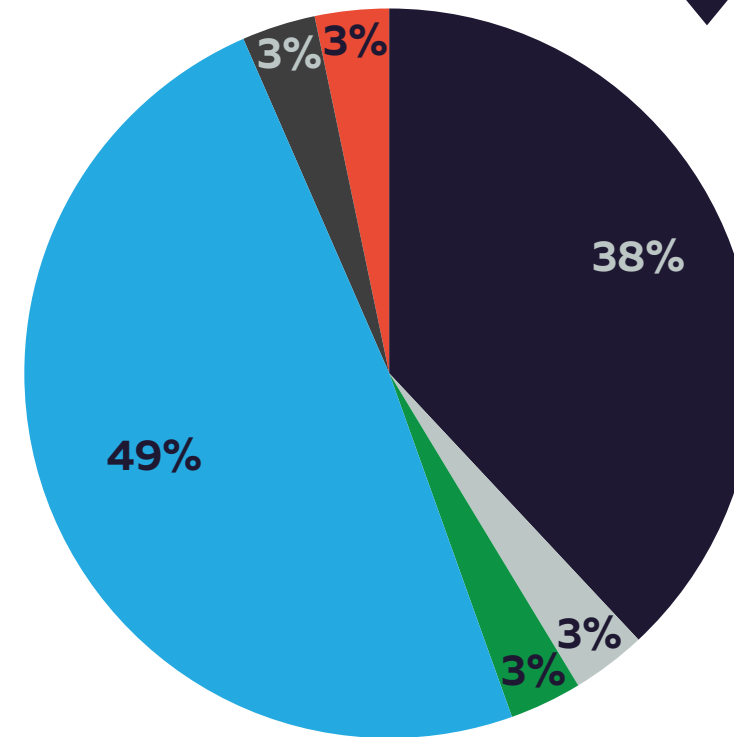
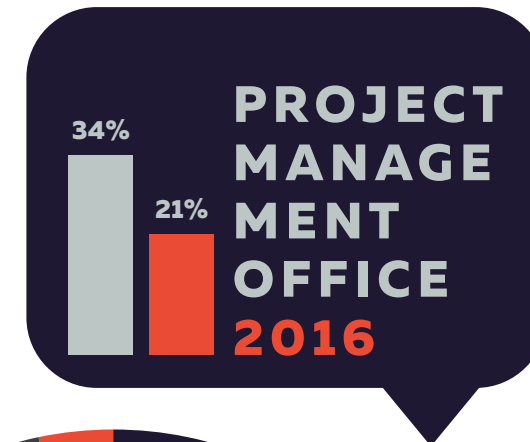
- ENTERPRISE SYSTEMS
- BUSINESS INTELLIGENCE
- DATABASE DEVELOPMENT
- DATABASE ADMINISTRATION
- DATABASE ANALYSIS



- UI/UX
- MICROSOFT
- QA & TESTING
- MOBILE
- APPLICATION SUPPORT
- ARCHITECTURE
- WEB
- JAVA



- CLOUD
- TECHNICAL SUPPORT
- ARCHITECTURE
- NETWORK ADMINISTRATION
- SYSTEM ADMINISTRATION
- SECURITY




- PROJECT ANALYST /COORDINATOR
- BUSINESS ANALYSIS
- CHANGE MANAGEMENT
- TRAINING & DOCUMENTATION
- PROJECT MANAGEMENT
- PROGRAM MANAGER

KEY SPECIALIZATION INSIGHTS



**DEVELOPMENT
= TRENDING**

**MOBILE  REQUIREMENTS DEMAND
▲ FROM 2% (2015) TO 10% (2016)**



UI/UX ▲ 8% FOR Q1 2016



**INFASTRUCTURE CATEGORY
HAS INCLUDED NEW, CLOUD-
BASED REQUIREMENTS 0%**

**(2015) TO 6% (2016). A DEMAND THAT IS
CONTINUING TO GROW RAPIDLY OVER
THE NEXT QUARTER.**

A QUICK LOOK AT RATES

SKILL SET/RESOURCE TYPE	ANNUAL SALARY
Architecture	\$130,000
Business Analysis	\$91,000
Business Intelligence/Data Visualization	\$95,000
Data Management (DBA, Data Warehousing)	\$90,000
Development	\$101,000
ERP (SAP, PeopleSoft, etc.)	\$ -
Network and Systems Administration	\$89,000
Project Management	\$118,000
QA/Testing - Automation	\$92,000
Technical Support	\$59,000

GIVE US A CALL!

Our research indicates that the demand for skilled IT professionals will continue to rise throughout the quarter and continue throughout 2016. While the high-tech sector is driving much of this employment activity, the impacts will be felt in other industries as well. If you are ready to take the next step along your career path, IT/IQ can help. Let our team know what types of positions you may be interested in, and keep an eye on our open opportunities at www.it-iq.com/jobs.

“Technology must be like oxygen: Ubiquitous, necessary and invisible.”
- Chris Lehmann

CONTACT US

VANCOUVER HEAD OFFICE

 **604.294.1200**

 **INFO@IT-IQ.COM**

 **WWW.IT-IQ.COM**

Whilst every precaution has been taken in the preparation of this literature, and it is believed to be correct at the time of issue, IT/IQ assumes no liability for errors or omissions or for any damages resulting from the use of this information.

it-iq.com



/COMPANY/IT-IQ



/ITIQTECH



/ITIQTECHRECRUITERS



/+ITIQTECH